



SANT'EGIDIO

## **Terms of Reference for a Resilience Analysis**

### **on implementing capacity building activities aimed at building and strengthening structures in the northern provinces of Mozambique to promote school education and peaceful coexistence**

#### **1. Background**

##### **1.1. Context**

The promotion of human rights as the right to school education in Sub-Saharan Africa is fundamental both to reduce the vulnerability of poor populations, especially girls, young women and internally displaced people (IDPs), and to promote social cohesion. Gemeinschaft Sant'Egidio e.V., a German NGO in the network of the international Community of Sant'Egidio, has been working for years with various local partners in Mozambique to promote peaceful coexistence and to improve access to adequate health care and legal identity for the poor population in certain regions of Mozambique.

##### **1.2 About Gemeinschaft Sant'Egidio e.V.**

The Community of Sant'Egidio was founded in Rome in 1968. It is recognised by the Vatican as a "Public Association of the Faithful". Communities of Sant'Egidio exist in over 70 countries.

Gemeinschaft Sant'Egidio e.V. (GSE) is a German non-governmental organisation based in Würzburg, which coordinates the social activities of the German Sant'Egidio groups in various German towns. The volunteer members are committed to children from socially deprived areas, in visiting services for senior citizens, for the homeless, people with disabilities and refugees. Gemeinschaft Sant'Egidio e.V. is recognised as a non-profit and charitable organisation and has been awarded the DZI donation seal.

Since the beginning of the 1990s, Sant'Egidio has been involved in development aid projects in Africa, especially in the HIV treatment programme DREAM and in strengthening the registration authorities (programme BRAVO!). Since 1991, Gemeinschaft Sant'Egidio e.V. has been implementing projects with financial support from BMZ and GIZ.

#### **2. Purpose and Objectives of the Resilience analysis**

The overall objective of the consultancy is to support GSE in developing a project on capacity building activities aimed at building and strengthening structures in the provinces Nampula and Cabo Delgado to promote school education and peaceful coexistence. The consultant will receive a concept of the project "Building and strengthening structures in the northern provinces of Mozambique to promote school education and peaceful coexistence" at the beginning of the resilience analysis.

The resilience analysis is relevant for designing risk- and crisis-informed project strategies. This will assist GSE to achieve the project objectives and targets under the existing framework conditions. The study will provide GSE with a well-founded basis for the elaboration and optimisation of the project concept by clarifying strategies to strengthen the resilience of the target groups, especially by improving the understanding of

- the current risks and crises in the given context
- the responsible actors and structures affected along with knowledge of their strengths, potentials and skills (resilience capacities) for coping with the situation
- needs and opportunities for further strengthening these crisis management capacities (including prevention) on a cross-sectoral basis

### **3. Key tasks**

For the project context and the project area (several districts and municipalities of the provinces Nampula and Cabo Delgado) a feasible framework for strengthening resilience needs to be defined.

The consultant will prepare a resilience analysis including a baseline study (Logframe) which is no longer than 30 pages, to support GSE in planning the above project. Close consultation with GSE at every step is required. The resilience analysis will be used by GSE and other relevant staff as well as designated implementing partners. The structure of the resilience analysis should be:

#### **3.1 Scope and objectives of the resilience analysis:**

Based on the *Organisation for Economic Co-operation and Development's (OECD 2014) Resilience Systems Analysis*, the scope of application of the resilience analysis is developed according to five central questions:

- In which sectors/areas should resilience be strengthened?
- Where should resilience be strengthened?
- With what objective should resilience be strengthened?
- Whose resilience should be strengthened?
- Against which risks, crises and vulnerabilities should resilience be strengthened?

The resilience analysis starts off by putting forward initial hypotheses in response to these questions.

#### **3.2 Methods and instruments:**

It is important to evaluate all the risks involved, along with likelihood of occurrence and possible impact on the target group. To do so the economic, environmental, political, security and societal dimensions of risks and crises, defined in the *OECD's State of Fragility 2020*, can be utilized. These allow for an extensive analysis of risk and resilience capacity while avoiding a one-sided focus on certain crisis types or sectors. It is extremely important for the resilience analysis to take into account the perception of the people affected by risks and crises.

The resilience analysis should consider the contexts, problems, target groups and stakeholders at the macro, meso, micro levels.

GSE and the local partner will provide relevant documents, statistics, MoUs etc.

The process of preparing the resilience analysis should be participatory and in consultation with GSE.

#### **3.3 Project design: actors, target groups, matrix/logframe, indicators**

The consultant will analyse the project design develop an analysis

##### *Actors:*

The resilience analysis identifies the *actors concerned* at all relevant levels (macro, meso, micro level) and involves them in the data collection and analysis process.

##### *Target groups:*

It takes as its starting point the *local perspective* of the people affected by the risks and crises – including representatives of organisations in their environment – whose participation in the analysis is important for their own empowerment.

It not only leverages secondary data analysis (*preliminary analysis*) but other methods, primarily focus group discussions and interviews. Guiding questions can be developed for this purpose that permit a thorough understanding of the way people perceive resilience and existing resilience capacities at various levels.

**Matrix/logframe, indicators:**

The consultant will use a *resilience matrix* according *OECD Resilience Systems Analysis (2014)*. This key analytical instrument summarises and visualises existing resilience capacities. It presents the various actors' responses to crisis contexts at all levels (e.g. individual, household, community), assigning them to a resilience capacities. This creates a foundation for formulating indicators and for the subsequent monitoring and evaluation of changes in resilience capacities.

**Baseline study:**

The consultant will carry out an analysis of the baseline parameters of the preliminary logframe of the project.

**5. Expected Deliverables**

The consultant should submit the following key deliverables:

- Inception report
- Regular updates on the implementation status of the consultancy
- Draft report, to be submitted to GSE for feedback and comments
- Final report, based on tasks as mentioned above, not later than two weeks after reception of comments on the draft report, written in English and not longer than 30 pages

**6. Qualification**

The consultant has to have an experience of more than five years related with the assignment. Required qualifications are:

- University degree in the relevant field (development studies, politics, law, economics, children's rights, human rights, public health etc.)
- Demonstrate experience of having undertaken similar assignments
- Knowledge of the Mozambique governance and cultural context
- Demonstrated experience to facilitate the development process of an advocacy strategy and of human rights-based projects
- Excellent written and verbal communication and reporting skills in English
- Strong analytical and drafting skills
- Good analytical and documentation/policy papers writing skills
- Good communication and facilitation skills

**8. Time Table of the consultancy/Duration of task completion<sup>8</sup>**

The timeframe for the resilience analysis is estimated at 8 weeks, starting from the agreement contract sign-off date and ending when the final resilience analysis report has been formally approved.

The assignment is expected to commence by april 2023 and to be completed by june 2023.

**Preliminary time table**

<b>Date</b>	<b>Activity</b>	<b>Participants</b>
Day 1	Signing of the agreement	Consultant GSE
4-5 weeks starting with the day of signing	Preparation of a draft of the resilience analysis	Consultant, in consultation with Team of GSE and DREAM – Associação

At the latest in the 5th week after signing the agreement	Handover of the draft to GSE	Consultant
1 week after the handover of the draft	Review and comment on the draft	GSE
1 week after handover of the draft	Handover of the commented draft to the consultant	GSE
2 weeks after receiving the commented draft	Production of the final resilience analysis	Consultant, in consultation with Team of GSE and DREAM – Associação
Up to 8 weeks after the signing if the agreement	Handover of the final resilience analysis to GSE	Consultant

## 9. Financial procedures

The payment will be made as follows:

1st instalment – 40% (after signing the agreement); and

Final instalment – 60% (after submission of final deliverable)

## 10. Ethics and child protection

The consultant is obliged to respect the following ethical and child protection requirements:

- Fair and inclusive: The consultant should seek the views of various stakeholders: Children with and without disabilities, street children, youth, their families, CSOs, community, partners and government actors and be able to identify and address potential conflict of interest and unequal power relationships. Special efforts should be made to make the research process child-centred and sensitive to gender and inclusion.
- Conflict of interest: The consultant must demonstrate the necessary independence and declare any conflict of interest and potential biases, including bias towards any of the stakeholders, target groups, types of research methodologies or approach, social, political or religious prejudice.
- Based on rights and ethics: The consultant must respect the rights and dignity of participants as well as comply with relevant ethical standards and Gemeinschaft Sant'Egidio e.V. Child Protection Policy and Ethical Code of Conduct. The research must ensure: appropriate, safe, non-discriminatory participation; a process of free and un-coerced consent and withdrawal and confidentiality and anonymity of participants. The informed consent of each person (including children) participating in data collection should be documented.

## 11. How to apply/Procedure for submission of expression of interest

The interested consultant/consultancy firm is invited to submit the following application documents:

- Proposal, not exceeding 5 pages, outlining how the consultant(s) meet the selection criteria and how they intend to implement the tasks mentioned above
- Financial proposal detailing consultant(s) itemized fees, data collection and administrative costs
- CVs of the consultant(s) who will undertake the study
- 3 references need to be provided

Female candidates are encouraged to apply.

Please submit the requested documentation via email with a subject labelled "RESILIENCE ANALYSIS GSE" to Gemeinschaft Sant'Egidio e.V.

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